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Presentation Slide on
Survey Results

Employee Survey

Concerns

- **Salary Issues.** Respondents pointed to no across-the-board pay increases for the past three years and felt that their take-home pay has been reduced as a result of premium increases each year.
- **Picking a Plan Design.** Respondents feel they have limited choices and many don't want to pay for services they don't use.
- **Pharmaceuticals.** There was a great deal of concern about the significant increase in out-of-pocket expenses if we switched from a co-payment plan to a "co-insurance"¹ plan.



1. Participants pay a percentage of the cost of medication each time a prescription is filled rather than a co-pay (e.g., \$14 generic).